

## Appendix B

### Roles and responsibilities in Prevent in Bradford

Role	Responsibilities
<b>Prevent Coordinator</b>	<p>The Coordinator oversees the Prevent strategy and the Prevent programme in the Bradford district. They are instrumental in creating and maintaining partnerships across the district and engaging with sectors and communities to better understand their concerns and the risks related to extremism and radicalisation.</p> <p>The Coordinator provides support and guidance, as well delivering training and programmes across the district. They work with Elected Members, Council Officers at all levels of the organisation, senior representatives of other agencies, private sector and community organisations, to raise awareness of the various Prevent related risks in our society and how we can build counter narratives to these. Training is offered in how to have difficult conversations, the dangers of fake news and conspiracy theories and also on how to build critical thinking.</p> <p>Strong partnerships mean that the Coordinator has a strong awareness of the Prevent related risks in our society. They use this knowledge to bid for funding from the Home Office. They ensure that this funding is spent on resources, projects and events that target the main Hate Crime and Prevent related risks in our society and build resilience towards extremist narratives. They also ensure that the Prevent team is supporting and facilitating this work and adding to it with their own expertise and knowledge.</p> <p>The Coordinator has developed a Prevent Champions network which is growing steadily and shares good practise and resources across the district.</p>

	<p>The Coordinator is an active member of the Channel Panel and provides advice and support to partners across the district with regard to Prevent safeguarding matters.</p>
<p><b><u>Prevent Education Officer</u></b></p>	<p>The Prevent Education Officer (PEO) is responsible for supporting schools and all education establishments and those that work with young people, in fulfilling their Prevent Duty.</p> <p>They deliver Prevent training to schools children’s homes and youth worker staff across the district. They also deliver various training packages to staff and pupils regarding how to have difficult conversations with young people, the importance of critical thinking, the dangers of fake news and conspiracy theories, as well as workshops for students transitioning to secondary school to stop judging on appearances.</p> <p>PEOs are instrumental in sourcing, designing and distributing resources for PSHE to build resilience to hate crime, extremist narratives and radicalisation. They provide advice and support to school staff to ensure that young people are provided with the opportunities and resources to explore ideas and understand the risks in our society and how they can protect themselves online and in everyday life. They also provide advice on the Prevent Duty in schools and how schools can best meet this in their policies, procedures and curriculum</p> <p>The PEO provides advice and training to schools and educational establishments regarding safeguarding the young people in their care and have an excellent collaborative relationship with schools, many of whom are part of our Prevent Champions network. This relationship means that they have an excellent understanding of the Prevent related issues in our schools and are able to advise on projects and support from Home Office funding that will meet these issues.</p>

<p><b>Prevent Engagement Officer</b></p>	<p>The Prevent Engagement Officer is instrumental in working with partners across the district to understand and gauge community sentiment. They work with local communities, voluntary and faith organisations to strengthen their understanding of Hate Crime and Prevent and safeguarding work and build trust and confidence in local structures designed to challenge hate and extremism.</p> <p>The Engagement Officer organises local roundtable events to engage with communities across the district. These events help the Prevent team to understand local sentiment and work with communities to raise awareness of risk and share the work that is going on across the district to combat this.</p> <p>The Engagement Officer also works with mosques and madrassas across the district, helping in the delivery of Prevent training and raising awareness of the hate crime and Prevent related risks in our society.</p> <p>Our strong community links mean that Home Office funded projects are delivered across the district. The Engagement Officer is instrumental in ensuring that these projects target the appropriate risks and are being delivered well and meeting their objectives.</p> <p>The Engagement Officer engages local councillors, making them aware of activity within their ward and they identifying appropriate community training programmes which will help build resilience and increase the capacity for communities to engage with others of a different background.</p>
<p><b>Business Support Officer (part time)</b></p>	<p>The Business Support Officer supports the Prevent team with their data and administration tasks to ensure that the District Prevent Plan is delivered smoothly. They provide support with data collection, budgets, administration and statistics to ensure that training, projects and workshops are delivered effectively and in a timely and professional manner.</p>

